Penn Medicine Organization

TRUSTEES OF THE UNIVERSITY OF PENNSYLVANIA

PENN Medicine Board

President of the University

University EVP/SOM Dean

UPHS CEO

University of Pennsylvania
School of Medicine

University of Pennsylvania
Health System

18 Clinical Departments
10 Basic Science Departments

Clinical Components

Clinical Practices of the University of Pennsylvania (CPUP)
Academic & Research

Hospital of the University of Pennsylvania (HUP)

PENN Presbyterian Medical Center (PPMC)

Pennsylvania Hospital (PAH)

Clinical Care Associates (CCA)

Penn Home Care and Hospice Services (PHC&HS)

Penn Medicine Rittenhouse (Joint Venture)
Leadership

- Become a more collegial, intellectually exciting, and supportive institution in which to work
- Develop world leading programs in selected areas of research
- Build superb clinical programs that distinguish Penn Medicine in the marketplace
- Establish undisputed leadership in patient care quality
- Provide highest quality educational programs and attract most competitive students and trainees

Implement a new leadership, operational and financial model for academic medicine
Centers/Institutes and Programs

◆ Long-standing examples

- Abramson Cancer Center
- Center for AIDS Research
- Center for Clinical Epidemiology and Biostatistics
- Institute on Aging
- Leonard David Institute
- Mahoney Institute of Neurological Sciences
Centers/Institutes and Programs

More recent examples

- Institute for Translational Medicine & Therapeutics
  - Clinical and Translational Science Award

- Cardiovascular Institute

- Comprehensive Neuroscience Center

- Institute for Diabetes, Obesity & Metabolism

- Center for Digestive, Liver and Pancreatic Medicine

- Institute for Regenerative Medicine

- Immunology Institute

- Program in Epigenetics
Implementation Strategies

- Distributed Leadership Model
  - Metric Driven Decision Making

- Research Advisory Council

- Recruitment Advisory Committee

- Strategic Space Planning

- Academic Development Advisory Committee (Positions & Resources)

- Integrated Academic Leadership Meetings

- Leadership Incentive Plan

- Office of Corporate Alliances
The Translational Research Center
The Translational Research Center

What Makes TRC Unique

• Translational medicine = translating basic science into clinical trials and cures at swifter pace

• Physically unites researchers and clinicians under one roof, and adjacent to:
  
  • State-of-the-art Perelman outpatient center, which houses Abramson Cancer Center

  • Roberts Proton Therapy Center

• Dedicated to tackling most difficult diseases of today